



Commission on Government Forecasting and Accountability

PENSION IMPACT NOTE *103RD General Assembly*

BILL NO: HB 2784

March 16, 2023

SPONSOR (S): Hirschauer – Evans, et al.

SYSTEM: None

FISCAL IMPACT

The positions impacted by HB 2784 - custodians, bus drivers, cafeteria workers, etc., do not require teacher licensure, and thus are covered under IMRF. IMRF says they do not know what the fiscal impact of the bill will be inasmuch as they cannot say how many people earn less than the prescribed minimum salary rates set forth in this bill. There will be a fiscal impact to an IMRF employer to the extent that any salary increases that come about as a result of this bill impact a covered individual's pensionable earnings.

SUBJECT MATTER: HB 2784 amends the Employment of Teachers Article of the School Code. The bill provides that in fixing the salaries of employees, a school board or the governing board of a joint agreement shall pay to employees an hourly rate of not less than (i) \$20 for the 2024-2025 school year, (ii) \$21 for the 2025-2026 school year, and (iii) \$22 for the 2026-2027 school year, among other changes.

COMMENT: HB 2784 does not amend the Pension Code, however the minimum salary rates prescribed in the bill do impact IMRF-covered school district positions. Please see the Fiscal Impact section above for more information.

DH:bs

LRB103 25969 RJT 52321 b